

# MINUTES OF THE PERSONNEL COMMITTEE MEETING HELD ON MONDAY 1<sup>st</sup> JULY 2024 IN THE COUNCIL CHAMBER, EVESHAM TOWN HALL AT 6.30PM

**PRESENT:** Councillors: M. Goodge (Chair), R. Raphael, J. Clatworthy, Mrs S. Amor, M.

Arens and Mrs E. Stokes

**ALSO PRESENT**: Cllrs Ms A Lyon, Mrs J. Haines and T. Haines

**OFFICERS PRESENT:** Mrs J. Adams, Town Clerk

#### 1. Election of Chairman

It was proposed by Cllr Clatworthy, seconded by Cllr Raphael and agreed that Cllr Goodge be elected as Chair of the Personnel Committee. There were no other nominations.

## 2. Election of Vice-Chairman

It was proposed by Cllr Goodge, seconded by Cllr Raphael and agreed that Cllr Stokes be elected as Vice-Chair of the Personnel Committee. There were no other nominations.

## 3. Apologies for absence

Apologies had been received from Cllr D. Davis.

# 4. Declarations of pecuniary or other interests

There were none.

## 5. Exclusion of press and public

It was resolved to exclude the press and public due to the confidential nature of the business to be transacted, concerning the following agenda item only: 6d) Other staffing matters.

#### 6. Update on Staffing Matters

- a) Leavers: Ms K. Potter Farrant (Almonry)
- b) Joiners: Mrs H. Gray (Almonry), Mrs K. Rose (Office), Mrs S. Schaathun (Office), Mr M. Hitchman (Outdoor team), Mr S. Haines (Almonry)
- c) Recruitment: The Deputy Clerk/ RFO role would be advertised.
- d) Other staffing matters: The item took place as the final item of the meeting, at which point Cllrs Lyon, T. Haines and J. Haines left room. Cllr J. Haines wished it



known that she and Cllr T. Haines left the meeting under protest as they wished to remain for the confidential item.

The clerk gave a verbal report on the remaining staffing matters.

e) Salary status of Finance Officer position: It was confirmed that no salary payments were being made for the role, as the post-holder had been a serving councillor until the 15<sup>th</sup> March 2024, within the 12 month prohibition under the Local Government Act 1972.

The meeting was closed at 7.15pm.

Date of next meeting: 7<sup>th</sup> October 2024.

Cllr Mark Goodge Chairman