



EVESHAM TOWN COUNCIL



MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD ON MONDAY 2ND OCTOBER 2023
IN THE COUNCIL CHAMBER, EVESHAM TOWN HALL
MEETING COMMENCED AT 7.35PM

PRESENT: Councillors: Mark Goodge (Chair), Alan Booth, Sarah Schaathun, Sue Amor and Robert Raphael

ALSO PRESENT: Cllrs Ann Lyon, Emma Nishigaki and Tim Haines. All left at item 3.

OFFICERS PRESENT: Jo Adams, Town Clerk; Ashleigh Jayes, Almonry Manager (left at item 3).

1. Apologies for absence

Apologies had been received from Cllrs Nigel Deacon and Chrissy Smith.

2. Declarations of pecuniary or other interests

Cllr Schaathun declared an interest in item 7 as she was volunteering help in the office.

3. Exclusion of press and public

It was resolved to exclude the press and public due to the confidential nature of the business to be transacted, concerning the remaining agenda items.

Cllrs Lyon, Nishigaki and Haines refused to leave the meeting. The Almonry Manager asked to leave the meeting due to the difficult atmosphere and that she would not be able to present her report due to the non-members still present. The Chairman suspended the meeting at 7.40pm. The Almonry Manager left the meeting. Cllrs Lyon, Nishigaki and Haines left the meeting at which point the Chairman reconvened the meeting at 8pm.

4. Update on Staffing Matters

Two members of staff remained on long-term sick leave. An agency worker had been engaged to help out at the office.

5. Update on HR support contract renewal

The item was deferred.

6. Almonry Pay Review

The item was deferred.

7. Solicitor's letter and response

Cllr Schaathun declared an interest and left the room.

It was resolved to hear the employee's grievance in the first instance before moving onto further discussions.

The meeting was closed at 9.05pm.

Date of next meeting: 2nd January 2024

Cllr Mark Goodge
Chairman